



डा. बी आर अम्बेडकर राष्ट्रीय प्रौद्योगिकी संस्थान, जालन्धर  
Dr B R AMBEDKAR NATIONAL INSTITUTE OF TECHNOLOGY, JALANDHAR  
G T ROAD BYE PASS, JALANDHAR – 144 011 (PUNJAB)

### NON-FACULTY RECRUITMENT NOTIFICATION

(ADVERTISEMENT No.07/2019)

Online applications are invited on the prescribed format for the recruitment to various Non-Faculty posts as under:-

Sr. No.	Name of the Post	No. of Post
1.	Superintending Engineer Pay level-13 (as per 7 <sup>th</sup> CPC)(PB-3 with GP Rs. 8700/- pre-revised)	01 (UR)
2.	Deputy Librarian Pay level-12 (as per 7 <sup>th</sup> CPC) (PB-3 with GP Rs. 7600/- pre-revised)	01 (UR)
3.	Assistant Librarian Pay Level-10 (as per 7 <sup>th</sup> CPC)(PB-3 with GP Rs. 5400/- pre-revised)	01 (UR)
4.	Senior Scientific Officer Pay Level-12 (as per 7 <sup>th</sup> CPC)(PB-3 with GP Rs. 7600/- pre-revised)	01 (UR)
5.	Executive Engineer Pay Level-10 (as per 7 <sup>th</sup> CPC)(PB-3 with GP Rs. 5400/- pre-revised)	02 (UR)
6.	Medical Officer Pay Level-10 (as per 7 <sup>th</sup> CPC) (PB-3 with GP Rs. 5400/- pre-revised)	01 (UR)
7.	Assistant Registrar Pay Level-10 (as per 7 <sup>th</sup> CPC) (PB-3 with GP Rs. 5400/- pre-revised)	01 (UR)
8.	SAS Officer Pay Level-10 (as per 7 <sup>th</sup> CPC)(PB-3 with GP Rs. 5400/- pre-revised)	01 (UR)
TOTAL		09

Online applications are invited on the prescribed format for the recruitment to various Non-Faculty positions in the Institute. ***Detailed education qualification, experience and other criteria for selection to non-teaching positions is mentioned at Annexure-A (appended below to this notice)***

Candidates are requested to go through the details of posts and instructions available on the website carefully before applying.

**LAST DATE OF SUBMISSION OF ONLINE APPLICATION IS 12.07.2019.**

Online applications may be uploaded till **12.07.2019** the link for same will be activated on the Institute website [www.nitj.ac.in](http://www.nitj.ac.in) by **12.06.2019**. Candidates need to apply online and also submit hard copy of the application. The hard copy of the submitted application along with all relevant supporting self-attested documents must reach the office of the **Registrar, Dr B R Ambedkar National Institute of Technology, PO-REC Campus, Jalandhar-144011 by 18.07.2019 (till 5.00 pm).**

**Non-refundable application fee of Rs.1000/- shall be paid online (debit/credit card/netbanking) while filling the online application form.**

Candidature will be considered only on receipt of both online as well as hard copy of application by the due dates, failing which it will be rejected. The envelope containing the application be superscribed as:

**APPLICATION FOR THE POST OF.....**

**Note: 1** Number of vacancies may be increased/decreased without any notification.

**Note: 2** The Institute reserves the right to modify / defer or cancel the advertisements / recruitment at any stage of processing without assigning any reasons.

**Note: 3** Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted.

**Note: 4** The NIT Jalandhar employees who are fulfilling minimum educational qualification and experience etc. for a particular post shall be eligible for applying to non-faculty posts irrespective of their age and percentage of marks i.e. the age and percentage of marks shall be relaxed as per clause –B (iii) of Govt. of India, MHRD, New Delhi instructions communicated vide letter no. F -35-5/2018.TS.III, dated 20.02.2019.

**Note: 5** Age relaxation for 15 years above the age prescribed for a particular post in non-faculty as per recruitment rules (RR-2019) shall be granted to the staff/employees working on Contract/Adhoc/Outsource basis at NIT, Jalandhar.

**General Instructions:**

1. All Qualifications, Experiences and Age Limit will be considered as on or before **12.07.2019** (Closing date of online application form).
2. All degrees mentioned in the application should be awarded by an Institute/ University recognized by the Government/other Statutory Bodies.
3. As an Institute of National Importance, NIT Jalandhar strives to have a workforce which reflects an all-India character and hence candidates from all over the country are encouraged to apply.
4. Persons serving in Govt. / Semi Govt. / PSUs / Universities / Educational Institutions should send their applications either THROUGH PROPER CHANNEL or should furnish a NO OBJECTION CERTIFICATE from the Competent Authority of the organization serving, at the time of interview. They can, however, send advance copy of the application form.

5. Candidates who will get selected for interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their educational qualification, experience, and other claims etc.
6. Original documents along with one set of self-attested copies will have to be produced at the time of interview for verification.
7. Applications received on or before the published closing date will only be considered for scrutiny and selection.
8. Mere fulfillment of minimum qualification and experience requirements does not entitle any candidate for a call for interview. A short listing criterion may be set higher than the minimum advertised.
9. The Institute reserves the right to call all the eligible candidates or short listed candidates for interview/test after screening by the Institute. Institute may conduct a screening test if the numbers of applications are large in number. The marks obtained in screening test shall not be considered for preparation of merit list. The Institute also reserves the right to defer or cancel the selection process without assigning any reason thereof. The decision of the Institute in this regard will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained.
10. Experienced and/or meritorious candidates may be granted higher starting pay on recommendation of the selection committee.
11. Canvassing in any manner would entail disqualification of the candidature.
12. Name of the shortlisted candidates will be displayed in the Institute website. Beside, all information regarding selection test, Interview schedule etc. will also be provided through the Institute website only. The Institute will not be responsible in any manner, if, a candidate fails to visit / access the website in time. Candidates are requested to regularly visit the Institute website i.e., [www.nitj.ac.in](http://www.nitj.ac.in) for updated information.
13. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the last date of the submission of online application form, failing which they may be debarred from the recruitment process.
14. The short listed candidates may be required to appear for presentation, in addition to facing the Selection Committee. No TA/DA will be paid for attending test/interview.
15. The Institute shall retain completed online applications data for non-shortlisted candidates only for three months after completion of recruitment process.
16. Candidates who wish to apply for more than one post should apply separately for each post in the prescribed manner and separate application with requisite fee must be submitted for each post.
17. Applications which are not in prescribed form / without relevant supporting enclosures may be out rightly rejected. No correspondence shall be entertained in this regard.

18. The decision of the Institute in all matters will be final. No correspondence /interim inquiries will be entertained from the candidates in connection with the process of selection/interview including reasons for not being called for interview. Any dispute with regard to the selection/ recruitment process will be subject to Courts / Tribunals having jurisdiction over Jalandhar.
19. Any subsequent change received in recruitment rules or any other guideline shall be applicable accordingly.

**Registrar**

**Recruitment Rules (2019) for the post of SUPERINTENDING ENGINEER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Superintending Engineer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 - 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	56 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational qualification:</u></b> B.E./ B.Tech. in Civil Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University / Institute.</p> <p><b><u>Experience:</u></b></p> <p>i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- or equivalent; and iii) 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./ PSU / Statutory or Autonomous organization / University / Institution of national importance / reputed organization under Central / State Govt. of which 5 at least years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p><b><u>Desirable:</u></b></p> <p>i) Knowledge of Computer-aided Design (CAD) and latest Management Technology / other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning</p>

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Sl.No.	Particular	Criteria
		and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through Deputation (including Short Term Contract)
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p>Not Applicable</p> <p><b><u>Deputation (including Short Term Contract):</u></b> Officers of the Central PWD / State Govt. s or similar services / semi-Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization:</p> <p><b><u>Experience:</u></b></p> <p>a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or its equivalent. Or 15 years experience in relevant field as Engineer / (GP of Rs.5400/-) or higher level from CPWD, State Govt. or Semi-Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs.7600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>

Sl.No.	Particular	Criteria
		<u>Desirable:</u> i) Knowledge of Computer-aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects / consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its composition	Not applicable
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules (2019) for the post of DEPUTY LIBRARIAN in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Deputy Librarian
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.</p> <p>(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p><b><u>Experience:</u></b></p> <p>Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.</p>

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Sl.No.	Particular	Criteria
		<p><b>Desirable:</b></p> <p>i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p> <p>ii) Higher degree (Ph.D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University / Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct recruitment, failing which by deputation (including Short Term contract).  50% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made.	<p><b>Promotion:</b> From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs.7000/- and working performance record(APAR).</p> <p><b>Deputation (including Short Term Contract):</b> Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU: a) i) holding analogous post or; ii)10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent. b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable



**Recruitment Rules (2019) for the post of ASSISTANT LIBRARIAN in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Librarian
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-.</p> <p>After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>Not exceeding 35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational Qualification:</u></b></p> <p>(i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service.</p> <p>(ii) Qualifying in the national level test such as NET/SLET/SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p>

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Sl.No.	Particular	Criteria
		<p><b>Desirable:</b></p> <p>1) PG Diploma in Library Automation and Networking or PGDCA or equivalent.</p> <p>2) Candidate with higher degree (Ph. D. or equivalent) in a relevant Discipline shall be preferred.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	<p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University/Institute</p>
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	<p>75% Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>25% by Promotion failing which by deputation (including Short Term contract).</p>
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	<p><b>Promotion:</b></p> <p>Promotion from the post of Library &amp; Information Assistant (SG-II) with GP of Rs.4800/-) with 5 years regular service or Library and Information Assistant (SG-I) with GP of Rs.5400/-) with 2 years regular service and working performance record, through prescribed test and interview.</p> <p><b>Deputation (including Short Term Contract):</b></p> <p>Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU:</p> <p>a) Holding analogous post, and</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Recruitment Rules (2019) for the post of SENIOR SCIENTIFIC / TECHNICAL OFFICER  
(GENERAL / ICT / RESEARCH) in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Sr. Scientific Officer / Technical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs.7600/-. After five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	50 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational Qualification &amp; Experience:</u></b></p> <p><b><u>Essential:</u></b>  <b><u>Educational Qualification:</u></b>                      B.E./ B.Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale ) and consistently excellent academic record.</p> <p><b><u>Experience:</u></b>                      Five years experience in the field of Science/ Technology/ ICT/ Research as Technical Officer/ Scientific Officer or an equivalent post in PB-3 with Grade Pay of Rs.5400/- or above.</p> <p><b><u>Desirable:</u></b>                      Candidates with Ph.D in the relevant field shall be preferred.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech. / M.Sc. in relevant field or MCA Degree from a recognized University/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by	50% Direct Recruitment, failing which by deputation (including Short Term contract).  50% by promotion failing which by deputation

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Sl.No.	Particular	Criteria
	deputation or transfer & percentage of the vacancies to be filled by various methods	(including Short Term contract).
11.	In case of recruitment by deputation / transfer, grades from which deputation / transfer to be made	<p><b>Promotion:</b> Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of Rs.6600/- and working performance record (APAR).</p> <p><b>Deputation (including Short Term Contract):</b></p> <p>a) Officers from the Central/ State Government or Institutes of national importance or Universities/ University level institution or PSU:</p> <p>i) holding analogous post or</p> <p>ii) 10 years of experience in the field of Science/Technology/Research at the level of Technical Officer/ Scientific Officer or an equivalent post in PB-3, Grade Pay Rs.5400/- or in combination of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

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**Recruitment Rules (2019) for the post of EXECUTIVE ENGINEER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Executive Engineer</b>
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (15,600-39,000/-) With Grade Pay of Rs.5400/-. After five years of service as Engineer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	<b><u>Educational Qualification and Experience:</u></b>  <b><u>Essential:</u></b> <b><u>Educational Qualification:</u></b> B.E./ B.Tech. in Civil / Electrical Engineering with first class or its equivalent Grade in the CGPA / UGC 7 point scale with good academic record from a recognized University/Institute. OR Employees of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay of Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/-.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar : No Qualification: No, but must possess at least B.E. / B.Tech.in Civil / Electrical Engineering from a recognized University/ Institute.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	75% Direct Recruitment, failing which by deputation.  25% by promotion failing which by deputation/ contract, failing which in both, by direct recruitment.

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Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><b>Promotion:</b> Employees of the Institute with at least five years regular service as Assistant Engineer (SG II) in PB-2, Grade Pay Rs.4800/- or with at least two years regular service as Assistant Engineer (SG-I) in PB-2, Grade Pay of Rs.5400/- and working performance record (APAR), through prescribed test and interview.</p> <p><b>Deputation (including Short Term Contract):</b> Officers of the CPWD/ State PWD or similar organized services / semi-Govt./ PSU / Statutory or Autonomous organization/University, Institutes of national importance,</p> <p><b>Experience:</b> a) holding analogous post on regular basis; and b) Possessing educational qualification as prescribed in Col. 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

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**Recruitment Rules (2019) for the post of MEDICAL OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Medical Officer
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions. After 5 years of service as Medical Officer with GP of 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	35 years
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b>  <b><u>Educational qualification:</u></b>                      MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p> <p><b><u>Desirable:</u></b>                      Post Graduate Qualification, preferably MD in General Medicine, or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by	100% Direct Recruitment failing which through deputation (including Short Term contract)

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Sl.No.	Particular	Criteria
	various methods	
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<p><b>Deputation:</b> Medical Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance.</p> <p><b>Experience:</b> a) Holding analogous post on regular basis; or b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

**Note:**

- i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.
- ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

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**Recruitment Rules (2019) for the post of ASSISTANT REGISTRAR in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Assistant Registrar
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600-39,100) with Grade Pay of Rs.5400/-. After five years of service as Assistant Registrar with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government.
7.	Educational and other qualifications required for direct recruits	<p><b>Essential:</b></p> <p><b>Educational Qualification &amp; Experience:</b> Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute.</p> <p>Or</p> <p>Employees serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service with Master's degree.</p> <p><b>Desirable:</b></p> <p>i) Qualification in area of Management / Engineering / Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance &amp; Accounts).</p>

*K. Rajin*

Sl.No.	Particular	Criteria
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or its equivalent from a recognized University/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including Short Term contract)  25% by Promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	<b>Promotion:</b> Employees of the Institute serving as Superintendent (SG-I) / Private Secretary (NFG) in PB-2, GP of Rs.5400/- with at least two years regular service or Superintendent (SG-II) / Private Secretary (NFG) in PB-2 GP of Rs.4800/- with at least five years regular service and working performance record (APAR), through prescribed test and interview.  <b>Deputation (including Short Term Contract):</b> Officers from the Central / State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU a) Holding analogous post and b) Possessing educational qualification as prescribed in Row 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Roy

**Recruitment Rules (2019) for the post of STUDENTS ACTIVITY & SPORTS (SAS)  
OFFICER in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	<b>Students Activity &amp; Sports (SAS) Officer</b>
2.	Number of Post(s)	As per sanctioned strength
3.	Classification	Group - A
4.	Scale of pay (Grade Pay, Band Pay)	<p>PB : 3 (Rs.15,600 - 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.</p> <p>(Those who are already appointed on AGP of Rs.6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs.6000/- shall move to GP of Rs.6600/- instead of AGP of Rs.7000/- (As there is no GP exist at Rs.6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 - 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation.)</p>
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	<p>35 years</p> <p>Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government</p>
7.	Educational and other qualifications required for direct recruits	<p><b><u>Educational qualification and Experience:</u></b></p> <p><b><u>Essential:</u></b></p> <p><b><u>Educational qualification:</u></b></p> <p>Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University /</p>

*K. Rajan*

Sl.No.	Particular	Criteria
		<p>Institute.</p> <p>Record of having represented the University / College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national-level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations.</p> <p><b>Desirable:</b></p> <p>i) Experience in guiding group of students in creative activities.</p> <p>ii) Candidate with higher degree (Ph.D. or equivalent) in a relevant Discipline shall be preferred.</p> <p>iii) Record of organizing such events as student's convener or in later part of life.</p> <p>iv) Record of strong involvement and proven track record of participation in sports and drama / music / films / painting / Photography / journalism event management or other student/ event management activities during college / University studies.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized University/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including Short Term c 25% by promotion failing which by deputation (including Short Term contract).
11.	In case of recruitment by promotion / deputation / transfer, grades from which promotion /	<b>Promotion:</b> Promotion from the post of SAS Assistant (SG-II) with Grade Pay of Rs.4800/- with 5 years regular service or SAS Assistant (SG-I) with

*K. Rajan*

Sl.No.	Particular	Criteria
	deputation / transfer to be made	Grade Pay of Rs.5400/- with two years regular service and working performance record (APAR), through prescribed test and interview.  <b>Deputation (including Short Term contract):</b> Officer of the Central / State or similar services / semi -Govt./ PSU / Statutory or Autonomous organization or University / Institution of national importance. a) holding analogous post and b) Possessing educational qualification as prescribed in Row 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

K. Rajan