



# HOOGHLY COCHIN SHIPYARD LIMITED

(JOINT VENTURE OF COCHIN SHIPYARD LIMITED AND HOOGHLY DOCK & PORT ENGINEERS LTD)  
KOLKATA - 700017

No. HCSL/PROJ/HR/01/18-19

22 April 2019

Hooghly Cochin Shipyard Limited (HCSL), Joint Venture Company between Cochin Shipyard Limited and Hooghly Dock & Port Engineering Ltd, Kolkata invites **Online applications** from experienced professionals for filling up of the following post. Cochin Shipyard Limited (CSL) shall coordinate all recruitment related activities on behalf of HCSL. However, appointment to the post in HCSL shall be done by the Competent Authority of HCSL and CSL does not assume any responsibility/liability regarding appointment/postings/service conditions of the selected candidates.

**A. Posts, Vacancies, Educational Qualification, Experience:**

Sl No	Name of Posts, Grade and Pay scale	No. of Vacancies/ Reservation Break up	Age, Educational Qualification, Experience and Job Requirements
1	<b>Deputy General Manager (Projects &amp; Operations)</b> <b>E-6 Grade</b> <b>₹ 90000-240000</b>	1 (UR)	<p><b>Age:</b> Not to exceed 52 years</p> <p><b>Educational Qualification:</b> Degree in Mechanical / Naval Architecture / Marine Engineering with a minimum of 60% marks from a recognized University.</p> <p><b>OR</b></p> <p>Degree in Mechanical Engineering with a minimum of 60% marks from a recognized University, along with pass in one year Graduate Marine Engineering course (pre-sea training) conducted by Directorate General of Shipping, Govt. of India.</p> <p><b>Experience:</b> Minimum of 18 years post qualification managerial experience out of which at least 5 years relevant and hands on experience in the areas of Ship Building, Ship Repair &amp; EPC contracting, Shipyard Development, including but not limited to that listed below -</p> <ul style="list-style-type: none"> <li>• New Construction and Repair of Ships</li> <li>• Resource planning for Contract Execution (Material and man power management, planning and control of resources)</li> <li>• Thorough knowledge in Hull fabrication / repair, Outfit and its Quality Control</li> <li>• Contract Management (Ship Building &amp; Ship Repair Contracts) including engagement of 3rd party contractors / sub-contractors</li> <li>• Liaison with Class/ Surveyors, Statutory Bodies/ OEM's, Clients/ Owner Reps</li> <li>• Project Management Experience (both technical and commercial)</li> <li>• Organize and conducting client / 3rd party / OEM meetings for smooth execution of project</li> <li>• Execution of a project from drawing to installation, commissioning and after sales support</li> <li>• Setting up a new Shipbuilding/ Ship Repair Facility (from Layout, Infrastructure, Planning, Contracting, Procurement, Installation, Commissioning)</li> <li>• Management of yard operations</li> <li>• Exposure in commercial aspects (techno-commercial bidding &amp; negotiations) of ship building &amp; ship repair contracts</li> </ul> <p>Out of the above total experience, should have at least one year experience in the immediate lower scale of pay in case of PSU employees in the regular cadre or in equivalent immediate lower scale of pay in case of Government /Autonomous bodies or having an equivalent CTC in case of Private companies. Experience of working in an ERP/ SAP/ computerised environment desirable. Working knowledge in Hindi/Bengali is desirable.</p> <p><b>Job Requirements:</b> Should be a team builder and shall demonstrate professionalism in all official activities. Will be responsible for all works and assignments connected with the overall execution of the HCSL project. This will include revamping of existing infrastructure &amp; systems as well as new infrastructure &amp; systems. Physical implementation of the yard augmentation &amp; Modernisation shall be undertaken. Will be responsible for execution of the Project, contract management, sub-contracting, liaisoning and interaction with clients, classification societies and various government agencies / statutory institutions etc. Regular meetings with consultants and contractors to ensure compliance of quality, conformity with standards, specifications and drawings etc. Review of technical details/BOQs etc, verification and certification of EPC bills. Developing SOPs and record maintaining etc. Not limited to the above, the officer shall be liable to undertake any other duties as directed by HCSL Management.</p>
<b>Age</b>		<b>The upper age limit prescribed for the post shall be as on 31 May 2019</b> , relaxable for Persons with Benchmark Disabilities (PwBD), as per Government of India guidelines. Age relaxation of five years is applicable for candidates who have been domicile of J&K during the period 01.01.1980 to 31.12.1989. Age relaxation for Ex-servicemen will be as per Government of India guidelines. However, in no case, age limit after applying all age relaxations shall exceed 56 years.	

**B. Important Dates:**

Commencement of Online Application : 29 April 2019  
Last Date of Online Application : 31 May 2019

**"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION"**  
**"ONLY INDIAN NATIONALS NEED APPLY"**

Sd/-  
CHIEF EXECUTIVE OFFICER (HCSL)