



CENTRAL UNIVERSITY OF KARNATAKA

(Established by an Act of the Parliament in 2009)

Aland Road, Kalaburagi Dist-585367, Karnataka. Website: www.cuk.ac.in

INFORMATION BOOKLET FOR RECRUITMENT TO TEACHING POSITIONS

EMPLOYMENT NOTIFICATION No. 25/2019

**KALABURAGI
March, 2019**

The Central University of Karnataka invites online applications from eligible Indian citizens for recruitment to the following teaching positions at the levels of Professor, Associate Professor and Assistant Professor. The details can be downloaded from CUK website (www.cuk.ac.in). The details of online application are as follows:

Date of Commencement of online Application	11-05-2019, 5:00 pm.
Last date of online Application	12-06-2019 up to 05:00 pm.
Last date of receipt of hardcopy of online application along with all enclosures	24-06-2019 up to 05.00pm.

Backlog Vacancies:

SL. NO.	DEPARTMENT	POST	SC	ST	OBC	UR (PWD)
1	HISTORY AND ARCHAEOLOGY	Associate Professor	1	-	-	-
		Assistant Professor	1	-	1	-
2	GEOGRAPHY	Associate Professor	1	-	-	-
3	ENGLISH	Associate Professor	-	-	-	1 (a)*
4	KANNADA	Associate Professor	-	1	-	-
5	COMMERCE	Professor	1	-	-	-
6	SOCIAL WORK	Assistant Professor	-	-	-	1 (c) *
Total			4	1	1	2

NOTE:

1. PWD Reservation is earmarked as per (Gazette Notification No. 59 of 2016, GoI)
2. The backlog PWD positions may be interchanged/filled by other PWD categories or UR following GoI rules. (Gazette Notification No. 59 of 2016, GoI, 34 (2))

Current Vacancies:

SL. NO.	DEPARTMENT	POST	SC	ST	OBC	UR	UR/ (EWS)*	UR (PWD)
1	ECONOMIC STUDIES AND PLANNING	Associate Professor	-	-	-	2	-	-
2	HISTORY AND ARCHAEOLOGY	Professor	-	-	-	-	-	*1 (d/e)
		Associate Professor	-	-	-	1	-	-
		Assistant Professor	-	-	1	-	-	-
3	GEOGRAPHY	Associate Professor	-	-	-	1	-	-
4	PSYCHOLOGY	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	1	-	-
		Assistant Professor	-	-	-	1	-	-
5	BUSINESS STUDIES	Associate Professor	-	-	-	2	-	-

SL. NO.	DEPARTMENT	POST	SC	ST	OBC	UR	UR/ (EWS)*	UR (PWD)
6	COMMERCE	Associate Professor	-	-	-	1	-	-
7	HINDI	Associate Professor	-	-	-	1	-	-
		Assistant Professor	-	-	2	-	1	-
8	SOCIAL WORK	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	1	-	-
		Assistant Professor	1	-	-	-	1	-
9	GEOLOGY	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	1	-	-
10	MATHEMATICS	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	2	-	-
11	PHYSICS	Professor	-	-	-	1	-	-
		Associate Professor	1	1	-	-	-	-
12	COMPUTER SCIENCE	Professor	-	1	-	-	-	-
		Associate Professor	-	-	-	2	-	-
		Assistant Professor	1	-	1	1	-	*1 (d/e)
13	CHEMISTRY	Professor	1	-	-	-	-	-
		Associate Professor	-	-	-	2	-	-
14	ELECTRONICS AND COMMUNICATION ENGG.	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	2	-	-
		Assistant Professor	-	1	1	-	1	-
15	ELECTRICAL ENGG.	Professor	-	-	-	1	-	-
		Associate Professor	1	-	-	1	-	-
		Assistant Professor	1	-	-	2	-	-
16	LINGUISTICS	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	2	-	-
		Assistant Professor	-	-	2	2	-	-
17	FOLKLORISTIC & TRIBAL STUDIES	Professor	-	-	-	-	-	*1 (a)
		Associate Professor	-	1	-	1	-	-
		Assistant Professor	1	1	1	1	-	-
18	MUSIC AND FINE ARTS	Professor	1	-	-	-	-	-
		Associate Professor	1	-	-	1	-	-
		Assistant Professor	-	-	1	2	1	-
19	EDUCATION	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	1	-	-
		Assistant Professor	2	1	3	3	1	*1 (c)
20	SCHOOL OF UNDER GRADUATE STUDIES	Assistant Professor (Economics)	-	-	1	-	-	-
		Assistant Professor (English)	-	-	-	1	-	-
		Assistant Professor (Geology)	-	-	-	1	-	-

		Assistant Professor (Psychology)	-	-	-	1	-	-
SL. NO.	DEPARTMENT	POST	SC	ST	OBC	UR	UR/ (EWS)*	UR (PWD)
	SCHOOL OF UNDER GRADUATE STUDIES	Assistant Professor (Physics)	-	-	1	-	-	
		Assistant Professor (Chemistry)	-	-	-	1	-	-
		Assistant Professor (Management)	-	-	-	1	-	-
		Assistant Professor (Civil Engg.)	1	-	-	-	-	-
		Assistant Professor (Mech. Engg.)	-	1	-	-	-	-
		Assistant Professor (Comp. Sc. Engg.)	-	-	1		-	-
		Assistant Professor (Geography)	-	-	-	-	1	-
21	LIFE SCIENCES	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	2	-	-
		Assistant Professor	1	-	2	-	-	*1 (d/e)
22	TOURISM AND HOTEL MANAGEMENT	Professor	-	-	-	1	-	-
		Associate Professor	1	-	-	1	-	-
		Assistant Professor	-	-	1	3	-	-
23	MASS COMMUNICATION AND JOURNALISM	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	2	-	-
		Assistant Professor	1	1	1	-	1	-
24	PUBLIC ADMINISTRATION	Professor	-	-	-	1	-	-
		Associate Professor	-	-	-	2	-	-
		Assistant Professor	1	-	1	2	-	-
25	LAW	Professor	-	-	-	1	-	-
		Associate Professor	1	-	-	1	-	-
		Assistant Professor	-	-	1	1	1	*1 (a)
26	FOREIGN LANGUAGES STUDIES **	Professor	1	-	-	-	-	-
		Associate Professor	-	1	-	1	-	-
		Assistant Professor	1	-	1	2	-	-
TOTAL			19	9	22	73	8	6

*** Posts reserved under EWS are indicative/tentative and subject to be revised as per the clarifications and directions received from competent authorities. Hence all the category students may apply for the respective posts.**

**** For Foreign languages the University proposes to start German, Spanish, Japanese and Arabic**

Note:

1. PWD Reservation is earmarked as per (Gazette Notification No. 59 of 2016, Gol)
2. The backlog PWD positions may be interchanged/filled by other PWD categories or UR following Gol rules. (Gazette Notification No. 59 of 2016, Gol, 34 [2]). Hence PWD candidates can apply for other UR positions and also eligible UR claiming candidates can apply for PWD positions also.

UR	Unreserved	SC	Scheduled Caste	ST	Scheduled Tribe
OBC	Other Backward Class	EWS	Economically Weaker	PWD	Persons with Disability
VH	Visually Handicapped	HH	Hearing Handicapped	B	Blind
LV	Low Vision				

PAY STRUCTURE

(As per 7th pay commission subject to revision of pay as per Gol/UGC)

POST	ACADEMIC LEVEL
Professor	Level 14
Associate Professor	Level 13A
Assistant Professor	Level 10

Important Note:

1. The advisements of teaching positions (Advertisement No. 20/2017, dated: September 2017) in which the posts remained unfilled stand withdrawn due to administrative reason.
2. Any changes/amendments/updation/notice in this regard shall be posted on University website only. Candidates are advised to check the University Website regularly.

QUALIFICATIONS, EXPERIENCE, ROSTER POINTS ETC.

CANDIDATES MAY NOTE THAT THE QUALIFICATIONS/EXPERIENCE/ROSTER POINTS AS PRESCRIBED BY THE UGC/MHRD/DOPT/NCTE/AICTE AND OTHER GOVERNING BODIES FROM TIME TO TIME IS APPLICABLE. APPLICANTS ARE ADVISED TO VISIT THE UGC WEBSITE (www.ugc.ac.in), MHRD, AICTE, NCTE etc. AND CONCERN WEBSITES FOR LATEST REVISIONS / CHANGES IN THE SAME WHICH WILL BE APPLICABLE AT THE TIME OF INTERVIEW.

The format of Academic / Research Score (Table-2) attached to this leaflet is applicable only for the posts of Professors and Associate Professors for subjects as per UGC regulation 2018.

PROFESSOR:

(All subjects except Management/Tourism and Hotel Management, Folkloristics & Tribal Studies, Music & Fine Arts, Engineering and Education)

Eligibility (A or B) :**A.**

An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

ASSOCIATE PROFESSOR:

(All subjects except Management/Tourism and Hotel Management, Folkloristics & Tribal Studies, Music & Fine Arts, Engineering and Education)

Eligibility:

A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

ASSISTANT PROFESSOR:

(All subjects except Management/Tourism and Hotel Management, Folkloristics & Tribal Studies, Music & Fine Arts, Engineering and Education)

Eligibility (A or B) :

A.

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-

The Ph.D. degree of the candidate has been awarded in a regular mode;

The Ph.D. thesis has been evaluated by at least two external examiners;

An open Ph.D. viva voce of the candidate has been conducted;

The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note:

NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

MINIMUM QUALIFICATIONS FOR RECRUITMENTS IN MANAGEMENT ARE AS FOLLOWS FOR REMAINING SUBJECTS:

MANAGEMENT:

ASSOCIATE PROFESSOR:

- a. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
AND
- b. At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.
AND
- c. Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

ASSISTANT PROFESSOR:

i. Essential Qualifications:

- a. Bachelor's degree in any discipline and Master's degree in Business Administration/PGDM/CA/ICWA/M.Com. with first class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- b. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or similar test accredited by UGC, like SLET/SET.

ii. Desirable:

- a. Teaching, Research, Industrial and or professional experience in a reputed organization.
- b. Papers presented at conference and or published in referred UGC/AICTE approved journals.

MINIMUM QUALIFICATIONS FOR RECRUITMENTS IN TOURISM AND HOTEL MANAGEMENT ARE AS FOLLOWS:

PROFESSOR:

- i) Ph. D. degree in the Tourism/Business Administration/allied/cognate field and First class or equivalent at either Bachelor's or Master's level in Business Administration (MBA)/Master of Tourism Administration/Master of Tourism Management/ Master of Tourism and Travel Management/Master of Tourism and Hospitality Management/PGDM/C. A./ICWA/M. Com/allied/cognate field.

AND

- ii) Minimum of 10 years of experience in teaching / research / industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

- iii) At least 6 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals and at least 2 successful Ph.D. guided as Supervisor / Co-supervisor.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals.

ASSOCIATE PROFESSOR:

- i) Ph.D. degree in the Tourism/Business Administration/allied/cognate field and First class or equivalent at either Bachelor's or Master's level in the Master's Degree in Business Administration (MBA)/Master of Tourism Administration/Master of Tourism Management/ Master of Tourism and Travel Management/Master of Tourism and Hospitality Management/PGDM / C. A. / ICWA/ M. Com/ allied/cognate field.

AND

- ii) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

AND

- iii) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

ASSISTANT PROFESSOR:

- i) Essential Qualifications:

Bachelor's Degree in any discipline and Master's Degree in Business Administration (MBA) /Master of Tourism Administration/Master of Tourism Management/ Master of Tourism and Travel Management/Master of Tourism and Hospitality Management/PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or similar test accredited by UGC, like SLET/SET.

- ii) Desirable

1. Teaching, Research, Industrial and /or professional experience in a reputed organization

2. Papers presented at conference and /or published in refereed/UGC/AICTE approved journals.

MINIMUM QUALIFICATION FOR RECRUITMENTS IN ENGINEERING ARE AS FOLLOWS:

PROFESSOR:

i. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

ii. Minimum of 10 years of experience in teaching/research/industry out of which at least 3 years shall be at a post equivalent to that of an Associate Professor.

AND

iii. At least 6 research publication at the level of Associate Professor in SCI journals/UGC/AICTE approved list of journals and at least 2 successful Ph.D. guided as supervisor/Co-supervisor till the date of eligibility of promotion.

OR

At least 10 research publications at the level of Associate Professor in SCI journals / UGC / AICTE approved list of journals till the date of eligibility or promotion.

ASSOCIATED PROFESSOR:

For Direct Recruitment

i. Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch

AND

ii. At least total 6 research publication in SCI journals/UGC/AICTE approved list of journals.

AND

iii. Minimum of 8 years of experience in teaching/research/industry out of which at least 2 years shall be Post Ph.D. experience.

ASSISTANT PROFESSOR:

Engineering/Technology:

B.E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degree.

MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN THE DEPT. OF MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.

PROFESSOR :

Eligibility (A or B): A.

An eminent scholar having a doctoral degree

Have been actively engaged in research with at least ten years of experience in teaching in University/College and / or research at the University/National level institutions

Minimum of 6 research publications in the peer-reviewed or UGC-listed journals,

Has a total research score of 120, as per Appendix II, Table 2.

OR

B.

A traditional or a professional artist, with highly-commendable professional achievement, in the subject concerned,

Having Master's degree, in the relevant subject

Has been 'A'-grade artist of AIR/Doordarshan

Has Ten years of outstanding performing achievements in the field of specialisation

Has made significant contributions in the field of specialisations and ability to guide research;

Has participated in National/International Seminars/Conferences/ Workshops/Concerts and/ or recipient of National/International Awards/Fellowships;

Has the ability to explain with logical reasoning the subject concerned, and

Has adequate knowledge to teach theory with illustrations in the said discipline.

ASSOCIATE PROFESSOR :

Eligibility (A or B):

A.

Good academic record, with a doctoral degree.

Performing ability of a high professional standard.

Eight years' experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.

Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B.

A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

been 'A'-grade artist of AIR/Doordarshan;

eight years' experience of outstanding performing achievement in the field of specialisation;

experience in designing of new courses and /or curricula;

Participated in National level Seminars/Conferences/Concerts in reputed institutions' and ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

ASSISTANT PROFESSOR:

Eligibility (A or B):

A.

Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges /Institutions subject to the fulfilment of the following conditions:

Ph.D. degree has been awarded to the candidate in a regular mode

The Ph.D. thesis has been evaluated by at least two external examiners;

An open Ph.D. viva voce of the candidate had been conducted;

candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;

The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note:

1. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affair) of the University concerned.

Note:

2. The clearance of NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

studied under a noted/reputed traditional Master(s)/Artist(s)

Has been 'A' grade artist of AIR/Doordarshan;

Has the ability to explain, with logical reasoning the subject concerned; and

Has adequate knowledge to teach theory with illustrations in the discipline concerned.

MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN THE FOLKLORISTICS AND TRIBAL STUDIES DISCIPLINE

PROFESSOR:

A.

- (i) An eminent scholar with Ph.D. qualification (s) in the concerned/ allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

B.

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

ASSOCIATE PROFESSOR:

- i) Good academic record with a Ph.D. Degree in the concerned/allied / relevant disciplines.
- ii) M.A in folklore/M.A in Folk literature/M.A in cultural studies/M.A in literature(in Indian Languages) with good research works in Folklore and related inter disciplinary studies /M.A in Tribal studies/ M.A in Anthropology with research works in Folklore studies with other essential qualifications as prescribed by University Grants commission.
- iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iv) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- v) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

ASSISTANT PROFESSOR:

- i) Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a (M.A in folklore/M.A in Folk literature/M.A in cultural studies/M.A in literature(in Indian Languages) with good research works in Folklore and related inter disciplinary studies /M.A in Tribal studies/ M.A in Anthropology with research works in Folklore studies) from an Indian University, or an equivalent degree from an accredited

foreign university.

- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHING FACULTY IN THE SCHOOL OF STUDIES OF EDUCATION

(As per Qualifications Prescribed for Faculty Positions in the NCTE Regulations 2014)

PROFESSOR:

- (I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

- (II) Ph. D in Education.
- (III) At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed. level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.
- (IV) Contribution to educational innovation, design of new curricula and courses and technology- mediated teaching learning process and has minimum 10 published works in the relevant area of specialization.
- (V) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in **Appendix II.**

Desirable: Experience in educational administration, training and orientation.

ASSOCIATE PROFESSOR:

- (I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

Ph. D in Education

- (II) Eight Years of professional experience in teacher education and minimum three years of experience at M Ed. level with minimum 05 published works in the relevant area of specialization.

- (III) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in **Appendix II**

Desirable: Educational media and audio-visual resource production.

ASSISTANT PROFESSOR:

- (I) A Master's Degree in Arts/ Humanities/ Sciences (includes MCA and M.Sc. IT) / Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/ CSIR or similar test accredited by UGC like SLET/ SET. However candidates who have been awarded a Ph.D. degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D. degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment of Assistant Professors

SEVEN POINT SCALE FOR ALL DISCIPLINES

GRA	GRADE POINT	PERCENTAGE EQUIVALENT
'O' = Outstanding	5.50-6.00	75-100
'A' = Very Good	4.50-5.49	65-74
'B' = Good	3.50-4.49	55-64
'C' = Average	2.50-3.49	45-54
'D' = Below Average	1.50-2.49	35-44
'E' = Poor	0.50-1.49	25-34
'F' = Fail	0-.49	0-24

GENERAL INFORMATION

1. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and quality research. Applications in the prescribed online format are invited from eligible and suitable Indian Nationals for filling-up of teaching positions at the level of Professor, Associate Professor and Assistant Professors in various disciplines on regular/reemployment after superannuation basis. The Last Date for submission of applications complete in all respects is 12.06.2019 at 5.00pm and last date of receipt of hard copy of online application is on 24.06.2019 at 5.00pm.
2. The qualifications, Pay Scales and other conditions for the advertised teaching positions shall be in accordance with UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 (hereinafter referred to as UGC Regulations 2018) and its subsequent amendments issued, published in the Gazette of India, and are subject to any future regulations/norms, including amendments in the present regulations stipulated by the MHRD/UGC, AICTE, NCTE, etc. applicable to such recruitments, which may change from time to time. The application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work etc.
3. A relaxation of 5% (i.e., from 60% to 55% for Management and Engineering disciplines and 55% to 50% for rest of the disciplines) shall be provided at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Persons with Disability (PWD /Other Backward Classes (OBC) (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
4. NET/ KSET (Karnataka) shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in the University.

Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/KSET (Karnataka) for recruitment and appointment of Assistant Professors in the University.

Provided further, the award of degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor in the University subject to the fulfilment of the following conditions:-

- a) Ph.D. degree of the candidate has been awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from/based on his/her Ph.D. work out of which at least one must be in a refereed journal;

- e) Candidate has made at least two presentations in conferences/ seminars, based on his/her Ph.D. work.

(a) to (e) as above are to be certified by the Registrar /Dean (Academic Affairs)/Dean (University Instructions).

5. The period taken by the candidates to acquire M.Phil. Degree and the residency period prescribed for pursuing Ph.D. shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Post-Doctoral with substantial evidence to be treated as equivalent to teaching experience and shall be given preference. ONLY the period of active service spent on pursuing research Degree i.e., for acquiring Ph.D. degree simultaneously without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment to the post of Associate Professor and above.
6. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible. **It will be the responsibility of the candidate to provide equivalence certificate for grade achieved (in terms of %) issued by the concerned degree awarding University. In the absence of such a certificate, the verification shall not be considered for appointment to the post applied for.**
7. The candidates selected shall be appointed under a written contract as per UGC norms..
8. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization/subject.
9. The appointment of candidates on regular basis shall be governed by New Pension Scheme (NPS)
10. **Call letters and other correspondence for attending the interview, etc., will be sent only to the eligible candidates by Email only and will be displayed on CUK website.**
11. Only matriculation/SSC certificate/Admit card/passing certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
12. Reservations for SC, ST, OBC, EWS and Persons with Disabilities will be as per existing Government of India norms as amended from time to time. Candidates applying for the reserved posts should clearly state to which category they belong. They must also enclose a Certificate issued by Tahsildar/Mandal Revenue Officer/Equivalent authority as proof to this effect, without which the application will not be considered. In case of candidate wants to claim benefits under the Persons with Disabilities (PWD) category, the candidate's relevant disability should be not less than 40%. Proof to this effect, must be enclosed with the application, without which the application will be treated as 'General (unreserved)'.

Candidates applying for the post(s) reserved for OBC, should submit an self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India (www.ncbc.nic.in, which should not be more than 6 months old from the last date of submission of application) issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004- Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The OBC Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt. (Res.) dated 30/05/2014.
13. The University also reserves the right to select candidates with higher qualifications than what is specified or to select candidates who have not applied for the posts or those with different specialization.

14. The list of short-listed candidates for Interview and details of Written Examination/Interview will be published on the University Website i.e., www.cuk.ac.in. Candidates are advised to regularly visit the University website for getting the information about progress in scrutiny work/result, important dates of written/ trade/ proficiency test/ interview (if any). Any excuse / complaint for not visiting the University website shall not be entertained.
15. Candidates must write their Email ID neatly and correctly for mailing written examination/ interview/appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
16. The candidates selected for appointment are expected to join within the date specified by the CUK.
17. Separate applications need to be submitted for backlog vacancies and current vacancies.

Candidates applying for various UR/Reserved categories i.e. UR/SC/ST/OBC/PWD/EWS as per the vacancy advertised for a particular post must specifically opt for the same in the online application.
18. The eligibility of candidates will be determined as on the last date fixed for submission of online application form i.e., 12.06.2019.
19. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.
20. The service conditions including pay band and age of superannuation shall be as per guidelines issued by MHRD/UGC/AICTE/NCTE or other statutory bodies as the case may be, from time to time.
21. Candidates who desire to apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and application fee along with each application.
22. Candidates applying for the same post for different category, please apply with different registration email id.
23. Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
24. Every person appointed permanently to a post in the University by direct recruitment, shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing.
25. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services under the University without notice and assigning any reason thereof.
26. The University shall verify the antecedents or documents submitted at any time at the time of appointment or during the tenure of service. In case, it is detected that the documents submitted are fake or the candidate has clandestine antecedents/background and has suppressed the said information, his/her services shall be terminated forthwith.
27. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Bodies must submit NOC from their employer.
28. Candidates shall have to produce original documents at the time of Written Examination/Interview along with authentic Photo ID.

29. Canvassing in any form may lead to cancellation of candidature.
30. Incomplete online application and subsequent submission of hard copy of application without relevant supporting enclosures (self-attested copies of degree/certificates/marks sheets/experience certificate, etc.) will be out-rightly rejected. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents submitted by the candidates. In case the information/documents are found to be false/incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
31. Information uploaded on the University Website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University Website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In due course of recruitment examination, in midway of process neither any application under Right to Information Act, 2005 shall be entertained nor information shall be provided. Factual information under RTI Act shall be provided only after declaration of final result and completion of entire recruitment process of this notification. Reply of inferential (speculative) question shall not be provided.
32. Though the selected employee's headquarters will be Kalaburagi, Karnataka he/she will be liable to serve anywhere in India.
33. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor, Central University of Karnataka in all matter relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection from any individual or his/ her agency.
34. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
35. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website www.cuk.ac.in and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.
36. Fake/derecognised Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognised by the University Grants Commission, New Delhi shall not be eligible for being considered for recruitment to the posts advertised.
37. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, the Department concerned may have specific requirement of specialization. For some Subjects the tentative desirable specialisations are as follow:
- For Foreign languages the University proposes to start German, Spanish, Japanese and Arabic
 - For Life Sciences, Plant, Animal, Microbial, Biotechnology etc.
 - Law: Constitutional Law, Criminal Law, International Law etc.
38. The applications received shall be screened as per screening guidelines published in UGC 2018 regulation.
39. Publications 'under submission' or submitted to referees will not be considered towards calculation of points for publication criteria. Further, all the items for which points are claimed should be strictly

in accordance with the screening guidelines attached with the advertisement.

40. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
41. The panel of selected waitlisted candidates will be valid for one year from the date of approval of competent authority and University shall make appointments on consequential/ new vacancies.
42. The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
43. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before a candidate recruited directly is finally approved for appointment to the establishment he shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
44. Equivalence certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, by the candidate along with application.
45. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
46. Outstation unemployed candidates belonging to SC/ST/PWD categories called for interview will be paid by the shortest route return single second-class railway fare towards journey expenses on production of ticket numbers/proof as provided under Government of India rules.
47. Selection will be made on the basis of candidates' previous record (including the requirement of Academic and Research Scores as envisaged in the UGC-Regulations dated 06.03.2018) and their performance in the interview. The criteria for shortlisting of candidates for interview for the post of Assistant Professor will be as per Table-3A as UGC 2018 regulation. The University may utilize seminar or colloquium as an additional method of selection.
48. Academic / Research Score will be calculated as per 2018 Notification of UGC (Table-2) and to be computed only on the publication approved by the UGC in its notification dated 23.03.2017 and subsequent notification from time to time.
49. The Academic / Research Score calculated in the online form is only indicative of the applicants eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per UGC 2018 regulation.
50. In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Kalaburagi, which is the Head quarter of the University.
51. Errors and omissions in notification and selection process are subject to corrections.
52. Those candidates who applied earlier will have to apply again / afresh in response to this advertisement for his candidature to be considered, **by paying new application fee.**
53. The recruited faculty members are expected to occupy the designated staff quarters in the University campus.
54. The University may consider the UGC non recognised, refereed and reputed research papers for

determining the merit based on the recommendations of the selection committee during interview.

55. The medium of instructions in respect of all courses conducted in the School, Centres and Department, admitted to the privileges of the University shall be English, except in cases of studies / research in languages.
56. The candidates are suggested NOT to upload the copies of research papers/publications in the online form. However, he/she requires to send all the relevant publications along with the hard copy of the application form for considering the candidature. **The proof of peer reviewed journal status, impact factor, authorship claim etc. should be provide with valid document, otherwise the marks will not be allotted as per the claim.** University is not responsible for any mistakes due to not providing valid proof.
57. The KSET qualified candidates shall be eligible for appointment to the post of lecturer. The status of KSET shall remain unchanged for SET examinations conduct of prior to 1st June 2002 that is the candidates clearing SET were eligible for appointment to the post of lecturer anywhere in India.
58. The candidates need not fill the additional details (for example: Ph.D. marks/ grade, etc.) for which the information is not applicable/available. However, mandatory data must be provided.
59. Additional information if any, (for example: double/additional degree, name change details, etc.) can be sent as hard copies along with application from.

APPLICATION FEE & MODE OF PAYMENT

- Rs.1,500/- for UR/OBC/EWS category applicants
- Application fee exempted to SC/ST//PWD category applicants.
- Fees once paid will not be refunded under any circumstances, even if the recruitment is deferred for any reason.
- Payment should be made online only, through credit/debit card/Net banking as provided in the payment gateway in the online application form.
- The application form shall be rejected in case payment is not received as above before the last date of closing the application.
- Payment should be made for each application separately.
- Online convince charges are as per payment method opted.

Application forms have to be filled only in online mode, as available on the website of the University along with the present advertisement, within the prescribed time limit indicated in the advertisement. Offline forms will not be accepted.

The hard copy of the online application along with self-attested copies of testimonials/certificates in an envelope duly superscripted "Application for the post of _____" must be sent to **The Registrar, Central University of Karnataka, Kadaganchi, Aland Road, Kalaburagi District -585 367** so as to be received by the undersigned **on or before 24.06.2019 up to 5:00 p.m.**

In service candidates must forward the hard copy of the online application form along with all self-attested enclosures through proper channel so as to be received by the undersigned on or before 24.06.2019 up to 5:00 p.m.

Place: Kalaburagi
Date: 05-05-2019

REGISTRAR

Declaration

I, _____ son/daughter of _____
hereby declare that all the entries made by me in this application are true and correct to the best of my knowledge. If anything is found false or incorrect at any stage, my candidature / appointment may be cancelled by the University without any reason thereof.

Date: _____

Place: _____

Signature of the applicant

(Name in Capital letter)

ENDORSEMENT BY THE EMPLOYER (FOR IN SERVICE APPLICANTS)

- a) In case of in-service candidates in Government/Semi-Government organizations/ Public Sector Undertakings/ Autonomous Organizations, the endorsement form must be signed by the employer.
- b) In case of in-service candidates from Private Sector, acceptance of resignation and relieving letter from the employer must be submitted at the time of joining.

Forwarded to the Registrar, Central University of Karnataka, Kalaburagi-585367 (India)

The applicant Dr/Mr./Mrs./Ms. _____ who has submitted this application for the post of Professor / Associate Professor / Assistant Professor in the Central University of Karnataka, Kalaburagi, has been in employment _____ a permanent capacity with effect from _____ in the Scale of Pay of Rs. _____. He/She is drawing a basic pay of Rs. _____.

Further, it is certified that no disciplinary and or vigilance case has ever been held or contemplated or is pending against the said applicant. There is no objection for his / her application being considered by the Central University of Karnataka, Kalaburagi and in the event of selection, he/she will be relieved to join Central University of Karnataka, Kalaburagi as per rules.

Signature of the forwarding officer

Name: _____

Designation: _____

Place: _____

Date: _____