



(A Govt. of India Enterprise under the Ministry of Defence)

1. Bharat Electronics Limited, a Central Public Sector Enterprise having Navaratna category status and India's premier professional Electronics Company requires Electronics, Mechanical & Computer Science Engineers on Fixed Term basis for a period of Five years for its Chennai Unit.

## a) Fixed Term Engineer – Electronics

**Number of posts:** 06 (Six) **Post Code:** “CHN-ECE”

### Job Profile :

- To assist in Design and Development of electronic / electrical sub system / embedded Hardware.  
and/or
- Quality Assurance of equipments, environmental and reliability evaluation, EMI/EMC evaluation of equipments and handling the environment and EMI/EMC laboratories. Programming ATE and Inspection equipments.  
and/or
- Testing of PCBs and equipments installation, field testing and participating in trials at customer location.
- Any other job assigned from time to time at any location in India based on the Company's requirement.
- Job requires extensive travel to customer locations all over India for installation, field testing and trials.

**Job Location:** - 06 posts for Chennai Location.

**Educational Qualification:** Candidates should have completed fulltime B.E / B.Tech in Electronics / Electronics & Communication / Electronics & Telecommunications / Communication / Telecommunication from a recognized University.

General / OBC candidates should have secured FIRST CLASS..

SC / ST / PWD candidates should have secured PASS MARKS.

**Age limit:** Upper age limit is 27 years as on 01.04.2019.

**Remuneration** : Rs. 40,000-3%-1,40,000. In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package. Approximate CTC is Rs.9.75 Lakhs per annum.

**Period of contract:** Five years from the date of joining. However, the same may be extended depending on the progress of the project, performance of the candidate and at the discretion of BEL.

**Mandatory Experience:** Minimum 2 years post qualification experience of Electronics assembly operations and Testing of PCBs, design of electronic systems in Industrial/ Defence Electronics manufacturing / design / industries excluding Graduate Apprenticeship/Training period.

## **b) Fixed Term Engineer – Mechanical**

**Number of posts:** 07 (Seven) **Post Code:** “CHN-MECH”

### **Job Profile:**

Production Planning & Control:

- Understanding Engineering drawings and manufacturing processes.
- Generating Bill of Materials (BOM) for projects.
- Planning, scheduling and controlling various production activities to ensure completion of projects on time.
- Conducting all business transactions in SAP.
- Monitoring the production progress and follow up with various stakeholders. Resolving technical issues and guiding vendors and in-house personnel for proper sequence and selection of optimum process of manufacturing.

Sub Contract:

- Understanding manufacturing processes and identification of suitable vendors.
- Vendor development.
- Tendering, negotiating and finalizing sub contract orders in SAP.
- Follow up with vendors, resolving techno-commercial issues.
- Knowledge on materials and standards.
- Vendor / contract management skills.

**Materials Management:**

- Planning procurement of materials for projects.
- Tendering, negotiating and finalizing purchase orders in SAP.
- Vendor development and identifying new vendors.
- Maintenance of stores & handling of materials.
- Inventory Management.
- Knowledge on Import / Export procedures.
- Understanding Tax / Duty structure.
- Working with Custom house clearance Agents.
- Conducting all transactions in MM module in SAP.
- Effective Communication (written / oral) with foreign / Local vendors.
- Knowledge on public procurement procedure.
- e-Procurement working knowledge.

**Job Location:** - 07 posts for Chennai Location.

**Educational Qualification:** Candidates should have completed fulltime B.E / B. Tech in Mechanical from a recognized University.

General / OBC candidates should have secured FIRST CLASS.

SC /ST / PWD candidates should have secured PASS MARKS.

**Age limit:** Upper age limit is 27 years as on 01.04.2019.

**Remuneration:** Rs. 40,000-3%-1,40,000. In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package. Approximate CTC is Rs.9.75 Lakhs per annum.

**Period of contract:** Five years from the date of joining. However, the same may be extended depending on the progress of the project, performance of the candidate and at the discretion of BEL.

**Mandatory Experience:** Two years post qualification experience of Production / Design / Purchase in industrial/ Defence electronic manufacturing industries excluding Graduate Apprenticeship/ Training period.

## c) Fixed Term Engineer – Computer Science

**Number of posts:** 02 (Two) **Post Code:** “CHN-CSE”

**Job Profile – :** Programming in Embedded C program, Real Time OS, Software coding standard, Software Testing.

**Job Location:** - 02 posts for Chennai Location.

**Educational Qualification:** Candidates should have completed fulltime B.E / B. Tech in Computer Science / Computer Engineering from a recognized University.

General / OBC candidates should have secured FIRST CLASS.

SC /ST / PWD candidates should have secured PASS MARKS.

**Age limit:** Upper age limit is 27 years as on 01.04.2019.

**Remuneration:** Rs. 40,000-3%-1,40,000. In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package. Approximate CTC is Rs.9.75 Lakhs per annum.

**Period of contract:** Five years from the date of joining. However, the same may be extended depending on the progress of the project, performance of the candidate and at the discretion of BEL.

**Mandatory Experience:** Two years post qualification experience in relevant field, excluding Graduate Apprenticeship/ Training period.

### 2. Age relaxation & Reservation:

For all the posts, age relaxation for the reserved categories will be applicable as follows:

SC / ST - 5 years, OBC - 3 years, PWD - 10 years relaxation over & above the relaxation admissible for that category.

Total 15 posts and the reservation is 05 General, 04 OBC, 03 EWS, 02 SC & 01 ST.

### 3. Mode of selection:

- Selection will be through written test and interview.
- Call letters will be sent to the e-mail IDs of eligible candidates for attending the written test.
- Candidates will be shortlisted for interview based on their performance in written test.
- Date of the written test will be intimated by e-mail in due course. The written test will consist of objective type questions from engineering subjects in respective disciplines / specializations.

#### 4. General conditions:

- Only Indian nationals need to apply.
- **Application fee of Rs. 500/- by DD in favor of 'Bharat Electronics Limited' payable at Chennai is required to be attached along with application.** SC/ST, PWD candidates are exempted from payment of application fee. There will be no reimbursement of fare for attending the written test. The outstation candidates called for interview separately will be reimbursed with Second class train fare by the shortest route between the correspondence address and place of interview on production of valid train tickets.
- Candidates employed in Govt./Quasi Govt. and Public Sector Undertaking is required to submit the application through proper channel or produce **"No Objection Certificate"** at the time of interview; without which such candidate will not be allowed to appear for the interview.
- The number of posts indicated above may vary based on the actual requirement at the time of selection. Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained. There will be no separate communication to any candidates on their non-selection at any stage.
- The above opening is for Bharat Electronics Limited, BEL-Army Road, Nandambakkam, Chennai – 600 089. However, selected candidate may be required to serve in other location/s also, if need arises, as per Company's requirement.
- Candidates are required to provide their one **valid e-mail ID** which shall be entered in the application form. Information pertaining to the written test will be sent to the shortlisted candidates only by e-mail. BEL will not be responsible for bouncing of any e-mail sent to the candidate. All correspondence will be done through e-mail only.
- BEL reserves the right to debar the candidate at any stage of selection process, if the candidature is not found suitable.
- Candidates claiming to be belonging to SC/ST, OBC & EWS category are required to submit the latest certificate in the prescribed proforma (available in Company's website [www.bel-india.com](http://www.bel-india.com)) issued by the prescribed authority along with the application. Certificate in any other proforma or issued by an authority other than the prescribed authority will not be accepted.
- Appointment of the selected candidate will be subject to being found Medically Fit by the Company's medical authorities as per the medical fitness standards laid down by the Company. The candidate who is called to report on Selection should get himself/herself medically examined by a Civil Surgeon/Asst. Civil Surgeon and submit the medical report as per the requirement of the Company.

- If there are more eligible applicants, the number of candidates to be called will be restricted in proportion to the requirement based on academic excellence, Work experience, age etc.. Decision of BEL is final in this regard and binding on all concerned.
- Candidates with relevant disability of not less than 40 per cent only will be eligible for reservation and relaxation as PWD. PWD candidates are required to submit Disability Certificate issued by the Medical Board in the prescribed format (available in Company's website [www.bel-india.in](http://www.bel-india.in)) along with the application.
- **In case any University / Institute following an evaluation system of CGPA / DGPA / OGPA or letter grade, the candidate, wherever applicable, should submit percentage (%) conversion certificate issued by university / institution along with the application.**
- The admission at all/any stage of selection process will be purely provisional. Mere issue of admit card/interview call letter to the candidate will not imply that his/her candidature has been cleared by BEL. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever. Mere applying for the post shall not be deemed as selection.
- **Canvassing in any form will result in disqualification.**
- Please ensure that the applicant fulfills all the eligibility criteria as stipulated in the advertisement. In case applicant fails to meet any of the eligibility criteria as stated in the advertisement for the post, his/her candidature will be cancelled at any point of selection process. The decision of the management in this regard would be final. Candidate must go through all instructions and eligibility criteria carefully before remittance of Application fee. Fee once paid will not be refunded in any case/circumstances.

**5 Interested candidates shall apply in following manner:**

**STAGE -1**

- 5.1. Candidates meeting the above criteria shall eMail "**the Scanned Copy of filled in application**" and the information in Excel file (.xls/.xlsx only) in the prescribed format [formats available on BEL website] to [chr\\_belchn@bel.co.in](mailto:chr_belchn@bel.co.in) on or before **04/06/2019**.

**STAGE -2**

- 5.2. Candidates are required to send hard copy of the duly filled in application form & Excel file print out (as e-Mailed) & Demand Draft along with the following self-attested photocopies of the documents (one set in following mentioned sequence) by post only to **Deputy General Manager (HR&A), Bharat Electronics Limited, BEL-Army Road, Nandambakkam, Chennai – 600 089**, Tamil Nadu State so as to reach him on or before **11.06.2019**.

Envelope shall be Superscribed with Postcode applied for.

- a) Filled in bio-data form, downloaded from the BEL website.
- b) Certificate / Marks Sheet issued by Board for Matriculation / Higher Secondary in support of proof of age.
- c) All certificates in support of educational qualifications starting from Matriculation / Class X, 12<sup>th</sup> Std Mark Sheet, Degree Certificate, All Semesters Mark Sheets/Consolidated Mark Sheet for BE/B.Tech. (Candidates having part-time or correspondence course in prescribed qualification are not eligible).
- d) Conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage, duly certified by the University / Institution, wherever applicable.
- e) Latest OBC certificate / Copy of SC/ST certificate / Copy of EWS certificate.
- f) Disability certificate if the candidate belongs to PWD category.
- g) No objection certificate if employed in Government / Quasi Government and Public Sector undertakings.
- h) Experience certificate from the previous and present employer.
- i) Two passport size color photographs.

**6. The last date for receipt of duly completed application along with required documents is 11.06.2019.**

**7. Please note that candidates shall complete Stage 5.1 and Stage 5.2 in the prescribed timeline mentioned in para 5 above.**

**SPECIAL NOTE:**

**Please further ensure that you fulfil all the eligibility criteria (like age, qualification, experience, category certificate, etc.) as stipulated in our advertisement. If you fail to meet any of the eligibility criteria as stated in the advertisement for the post, your candidature will be cancelled and you will not be allowed to appear for the interview. The decision of the management in this regard would be final. Application fee is non-refundable. Candidates must go through all instructions and eligibility criteria carefully before remitting Application Fee. Fee once paid will not be refunded in any case/ circumstance. In case you require any clarifications regarding the advertisement please send an e-mail to [chr\\_belchn@bel.co.in](mailto:chr_belchn@bel.co.in)**

**Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.**